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SERIAL NO. 09/895,893
IBM DOCKET NO. AUS920010233US1
DATE: August 15, 2005

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FROM: Joseph T. Van Leeuwen
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Docket No. AUS920010233US1 Serial No. 09/895,893 Atty: LAV / JVL
Applicant: Calderaro, et al.

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Fees: Amendment Notice of Appeal Appeal Brief Other \$ 0.00

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 Joseph T. Van Leeuwen	8/15/05 Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Integrated Management of Personnel Planning Factors


Enclosed are:

- ☒ Information Disclosure Statement;
- ☒ Modified form 1449 listing 1 reference;
- ☒ copies of any non-U.S. Patent references listed on form 1449.

37 CFR § 1.97 is satisfied by the following:

- ☒ This IDS is being filed pursuant to CFR § 1.97(c) and:
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- ☒ Any additional patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By 
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Airy Ref, No. 1027

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Respectfully submitted,

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:	: Group Art Unit: 3623
Calderaro, et. al.	: Intellectual Property Law Department
Serial No.: 09/895,893	: International Business
Filed: June 29, 2001	: Machines Corporation
Title: <u>System and Method for Integrated</u>	: Intellectual Property Law Dept.
<u>Management of Personnel Planning</u>	: 11400 Burnet Road
<u>Factors</u>	: Austin, Texas 78758

INFORMATION DISCLOSURE STATEMENT

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Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such. In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,893Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 3623Atty. Docket No. AUS920010233US1**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT****U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
_____	AA 6,487,552	Nov 2002	Lei et al.	707 / 4	
_____	AB				
_____	AC				
_____	AD				
_____	AE				
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_____	AH				
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FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
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_____	AO				
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OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)Examiner
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Date Considered:

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